

COMMUNICATION ON ENGAGEMENT

Korea International Volunteer Organization

I. Statement of Continued Support by the Chief Executive or Equivalent

The Korea International Volunteer Organization (KVO) has continued to strive to abide by the 10 principles of human rights, labor standards, environment and anti-corruption since joining the UN Global Compact in May 21, 2003.

This participation report contains activities and results for the compliance of the 10 principles since April 19, 2021. The KVO will continue its efforts to comply with 10 principles of the UN Global Compact.

April 18, 2023

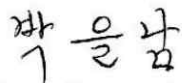
To our stakeholders:

I am very pleased to confirm that Transparency International Korea (South) reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We will warmly respond to your feedback on its contents.

Found in this Communication of Engagement, we briefly describe relevant actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholder using our primary channels of communications.

Sincerely yours,

Park, Eul-Nam



Chairman of Korea International Volunteer Organization

II. About KVO

The Korea International Volunteer Organization(KVO) has its root in giving free human services in Bolivia in 1988. KVO is international development NGO that serve to contribute to international cooperation and global peace beyond religion and ideology after received Special Consultative Status from UN ECOSOC in 2002. The KVO conducts Welfare, Relief activities, Education and Regional Development Projects both here and abroad in Bolivia, Ethiopia, Vietnam.

○ Purpose

KVO aims to contribute to world peace and create a bright future with people who help others as well as with those who need help by doing volunteer work with an open mind, regardless of nationality religion, ideology, race gender, age, or occupation.

○ Motto

"From Me, From Here, From NOW"

○ History

- March 1988 : Establishment an KVO (Korea International Volunteer Organization)
- March 1988~Now : Start medical service for th natives in Bolivia
- October 1997 : Register as a Corporation
- January 1998 : Register as a NGO with KOICA (Korea International Cooperation Agency)
- July 1998 ~ March 2012 : Open Ulsan Homeless Services Center(The KVO Shelter)
- September 1998 : Open Ulsan Jung-gu Social Welfare Center
- January 1999 : Send medical personnel to Cambodia supported by UNV(United Nations Volunteers)
- February 1999 : Join KCOC(Korea NGO Council for Overseas Cooperation)
- July 1999 : Open North Insadong Tourist Information Center and KVO volunteers for interpretation
- April 2000 : Join UNDPI(Develoment of Public Information of United Nations)
- June 2001 : Register as an International NGO with the Bolivia Government
- July 2001 : Open Ulsan Self-Support Assistance Center
- July 2002 : Obtain special consultative status with the UN ECOSOC(Economic and social Council of United Nations)
- September 2002 : Join CONGO (the Conference NGOs)
- February 2003 : Start KVO Insadong Tourist Information Center
- October 2005 : Establish KVO Ethiopia Chapter and start aid activities in Ethiopia

- November 2006 : Establish KVO Kenya Chapter and start aid activities in Kenya
- March 2007 : Obtain the NGO registration certificate from the Ministry of Foreign Affairs and Trade
- March 2007 : Register as an International NGO with the Ethiopia Government
- September 2007 : Register as an International NGO with the Kenya Government
- October 2007 : Start cooperation project CSR(Corporate Social Responsibility) with China and Japan
- November 2007 : Build a free feeding center in Ethiopia
- February 2008 : Join UN Global Compact and Korean National Commission
- July 2008 : Complete building a vocational training center(TVET) in Ethiopia Chapter
- July 2008 : Open Happy Home Jung-gu long term care center
- June 2009 : Construct vocational training center in Bolivia
- July 2009 : Construct free meal center in Kenya
- March 2010 : Register as an International NGO with the Democratic Republic of Congo Government
- March 2010 : Open mobile library for children in the rural area of Ghana
- July 2010 : Register as an International NGO with the Ghana Government
- November 2010 : Open Rainbow children library in Ghana
- August 2011 : Open KVO Happy shelter for North Korean
- August 2011 : Open Vocational Training Center in Ethiopia(TVET)
- January 2012 : Start free feeding project for Ethiopia children
- February 2012 : Support LED Lantern in Ethiopia
- March 2013 : Start Income Generating Activity(IGA) project for Ethiopia TVET Graduates
- May 2013 : Build a malaria treatment center in the Democratic Republic of Congo(DRC)
- May 2013 : Start Clean Table Campaign
- August 2013 : Open Ulsan Hana Center
- June 2013 : Start vocational training center in Vietnam
- March 2014 : Register as an International NGO with the Vietnam Government
- September 2016 : Get an authorization and start IT start-up support project in Vietnam
- February 2017 : Supporting Project for elementary education empowerment by supporting the five public school in Ethiopia (Phase1)
- February 2018 : Supporting Alternative sanitary pad making education Happy Woman project for female students
- June 2020: Start COVID-19 Emergency Meal Kit Project in Ethiopia
- February 2021: Supporting Project for elementary education empowerment by supporting the five public school in Ethiopia (Phase2)

III. Description of Actions

○ Human Rights

Principle 1: Businesses should support and respect the protection
of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights
abuses.

The KVO is oppose to all sort of human rights violations and conducts sexual harassment prevention education in organizations. We are especially making efforts to protect the rights of the children by establishing a child protection policy. Also, we are informed of whether or not the organization is involved in human rights abuses as often as possible. We operates a Hana center to protect the human rights of North Koreans and adapt them to the Korean and regional culture.

Also, we are support "Happy Woman Project" for making and distributing alternative sanitary pads. The Project is designed to secure female students' equal rights for education by supporting alternative sanitary pads and educating them on how to make the pads and develop basic rights of women and awareness of hygiene throughout the region in Ethiopia

○ Labor Standards

Principle 3: Businesses should uphold the freedom of association
and the effective recognition of the right to collective
bargaining;

Principle 4: the elimination of all forms of forced and compulsory
labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of
employment and occupation

The KVO doesn't want to impose unwanted labor in the organization and we are oriented toward a culture that enables extra holidays and annual leave. Also we strictly follow internal guidelines to prevent the employment discrimination and the one at work.

○ Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

The KVO is carrying out the Happy Woman project to support alternative sanitary pads and provide training to improve the health and school attendance of Ethiopian female students. By using cotton fabric produced in Ethiopia, we protect female students health from harmful chemical components of sanitary napkins used by women. In addition, we are contributing to global environmental protection by preventing soil and air pollution caused by discarded sanitary napkin waste.

○ Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The KVO faithfully carries out the obligation to notify officially the settlement of accounts. We are sharing donation income, details of expenditures by posting the annual report on our web-site.